

## EEO PUBLIC FILE REPORT

For the period from April 1, 2021, to March 31, 2022

Prepared by: Bott Broadcasting Co. /TN

(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WCRV	6486	AM	MEMPHIS, TN	NO

A. The following is a list of all vacancies for full-time jobs during the reporting period:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Office Administrator	4/15/2021	6/28/2021
Account Executive	2/28/2022	not filled yet

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

<u>Recruitment Source:</u>	<u>Address:</u>	<u>Contact</u>	<u>Telephone</u>
1. Bellevue Baptist Church	P. O. Box 1210 Cordova, TN 38088	Rick Jones	(901) 347-5260
2. Bott Radio Network Website	bottradionetwork.com	Bekah Eisman Human Resources Mgn.	(913) 642-7770
3. Brown Missionary Baptist Church	980 Stateline Road E Southaven, MS 38654	Penny Nelson	(662) 342-6407
4 Central Church	2005 Winchester Blvd. Collierville, TN 38017	Randall Johnson	(901) 888-4673
5. Christ United Methodist Church (Christ Church Memphis)	4488 Poplar Avenue Memphis, TN 38117	Jo Ellen Druelinger Miles Stevens	(901) 683-3521 (865)309-1002
6. Christian Brothers University	650 E. Parkway South Memphis, TN 38104	Curt Rogers	(901) 321-3000
7. Colonial Hills Baptist Church- Hernando	1225 Monteith Avenue Hernando, MS 38532	Toni Yglesias	(662) 393-2445
8. Colonial Hills Baptist Church- Southaven	7701 Highway 51 N Southaven, MS 38671	Joe Kelley	(662)393-2445
9. Commercial Appeal	119 S. Main St., Ste. 300 Memphis, Tn 38103		(901) 529-2345
10. Downline Ministries	6027 Walnut Grove Road Memphis, TN 38120	Karly Hines	(901) 683-5377
11. First Assembly Memphis	8650 Walnut Grove Road Cordova, TN 38018	Dianne Geabhart	(901) 843-8600
12. First Evangelical Church	735 Ridge Lake Blvd. Memphis, TN 38120	Stephanie Johnson	(901) 682-8452
13. Getwell Church	7875 Getwell Road Southaven, MS 38672	Amanda Boggs	(662) 349-3630

14. Golden Gate Cathedral	3240 James Rd Memphis, TN 38128	Jessie Jennings	(901)372-7222
15. Graceview Presbyterian Church	7660 Swinnea Rd Southaven, MS 38671	Christopher Neiswonger	(662)349-0133
16. Great Commission Church	7070 Reliance Lane Olive Branch, MS 38654	Jacob Schwegel	(662)420-7882
17. Highpoint Church	6000 Briarcrest Memphis, TN 38120	Renee Armstrong	(901) 207-1222
18. Hope Church	8500 Walnut Grove Road Cordova, TN 38018	Dixie Evans	(901) 755-7721
19. Hope Community Church	12050 Goodman Rd Olive Branch, MS 38654	Richard Hall	(662)890-8881
20. Iglesia Nueva Vida	4945 Winchester Road Memphis, TN 38118 Breakroom-6401 Poplar #640	Rolando Rostro	(901) 604-3649
21. Internal Posting	Memphis, TN 38119	Todd Payne	(901) 763-4640
22. LaBelle Haven Baptist Church	4800 Highway 305 N Olive Branch, MS 38654	Tracy Bateman	(662) 893-2273
23. LeMoyne-Owen College	807 Walker Avenue Memphis, TN 38126	Denita Hedgeman Dir of Career Svcs	(901) 435-1728
24. Life Church (The)	650 Houston Hill Rd Eads, TN 38028	Travis Moody	(901) 751-0095
25. Longview Heights Baptist Church	4501 Goodman Road Olive Branch, MS 38654	Melissa Kleiderer	(662) 895-1900
26. Longview Point Baptist Church	1100 McIngvale Rd Hernando, MS 38632	Kathryn Mayo	(662) 449-1044
27. Maples Memorial United Methodist Church	8745 Goodman Road Olive Branch, MS 38654	Jane Downs	(662)895-2279
28. Mid-America Baptist Theological Seminary	2095 Appling Road Cordova, TN 38016	Ashley Eason	(901) 751-3079
29. Mid-South Christian College	P.O. Box 181056 Memphis, TN 38181	Brent Linn	(901)375-4400
30. Mississippi Boulevard Christian Church	70 North Bellevue Memphis, TN 38104	Eva Anderson Human Resources Dir.	(901)729-6222
31. Nat'l Association Religious Broadcasters	nrb.com/careers	Mary Montemayor mmontemayor@nrb.org	(202) 849-8451
32. Northwest MS Community College Southaven	5297 W.E. Ross Pkwy. W Southaven, MS 38671	Candis Walker	(662) 342-1570
33. Oak Grove Baptist Church	183 Joubert Avenue Memphis, TN 38109	James Kendrick	(901)942-4861
34. Olive Branch Chamber of Commerce	9123 Pigeon Roost Rd Olive Branch, MS 38654	Sheryl Burchett	(662) 895-2600
35. Ridgeway Baptist Church	2500 Ridgeway Road Memphis, TN 38119	Sheila Bruno	(901)761-1110
36. Second Presbyterian Church	4055 Poplar Avenue Memphis, TN 38111	Gail Stevens Turner	(901) 454-0034

37. Southwest TN Community College	5983 Macon Road Memphis, TN 38134	Wanda Coopwood Career Services	(901)333-4180
38. Staff Referral	6401 Poplar, Ste. 640 Memphis, TN 38119	Todd Payne	(901) 763-4640
39. TN Assoc. of Broadcasters	tabtn.org/careers		
40. TN Dept. of Labor & Workforce Development	4240 Hickory Hill Road Memphis, TN 38141	Chauntay Jones	(901) 365-3205
41. Trinity Baptist Church	2101 Colonial Hills Drive Southaven, MS 38671	Debbie Mitchell	(662)349-3333
42. University of Memphis	400 Wilder Tower Memphis, TN 38152	Jackie Webb jwebb2@memphis.edu	(901) 678-2230
43. Visible Music College	200 Madison Avenue Memphis, TN 38103	Sam Garrett	(901) 381-3939
44. WCRV Radio Announcements	6401 Poplar Ave Ste 640 Memphis, TN 38119	Todd Payne	(901) 763-4640
45. World Overcomers Outreach	6655 Winchester Road Memphis, TN 38115	Tammy Trotter	(901) 844-3000

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

WCRV Radio Announcements

D. During the previous 12 months, there were 7 applicants interviewed for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

WCRV Radio Announcements – 4  
Mid-America Baptist Theological Seminary – 1  
Downline Ministries – 1  
Bott Radio Network Website - 1

During the last 12 months, the employment unit engaged in the following initiatives:

<u>Date</u>	<u>Type</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
6/28/21	Training	EEO Training: “How Managers Can Avoid Liability in Employee Lawsuits”	Todd Payne Byron Tyler Maria Penna Diana Abbott Shirley Gossett	General Manager Program Director Production Assistant Office Administrator Sales Support
9/16/21	Training	EEO Training: “What Managers Need To Know About FMLA,” “Training Staff To Be Better Interviewers,” “Don’t Sugarcoat Performance Reviews”, “Effective Performance Feedback”	Todd Payne Byron Tyler Maria Penna Diana Abbott Shirley Gossett	General Manager Program Director Production Assistant Office Administrator Sales Support
10/21/21	Participant	Fall 2021 Virtual Career & Job Information Fair	Diana Abbott	Office Administrator
10/27/21	Participant	Olive Branch Chamber of Commerce Business Expo & Job Recruitment Event	Todd Payne Diana Abbott	General Manager Office Administrator

2/22/22	Participant	Christian Brothers University Career & Internship Expo	Diana Abbott	Office Administrator
3/24/22	Station Tour	High School Tour of Radio Station to Clearview Baptist School from Southaven, MS	Todd Payne Maria Penna Diana Abbott	General Manager Production Assistant Office Administrator
3/24/22	Participant	Spring 2022 Virtual Career & Job Information Fair	Diana Abbott	Office Administrator

Name of Respondent: Richard P. Bott, II

Signature: 

Typed Name: Richard P. Bott, II

Title: Vice President

Date: 3/29/22

Telephone Number: 913-642-7770